

Dear Participant,

As an employee who will be age 50 or older in 2011, you have the opportunity to make additional before-tax catch-up contributions of up to \$5,500 to the Savannah River Nuclear Solutions, LLC Defined Contribution Plan (SIP). This amount is on top of the standard Internal Revenue Service (IRS) annual dollar limit of \$16,500, which means you can contribute a total of \$22,000 on a before-tax basis in 2011. Please note that catch-up contributions are in addition to your current before-tax contributions and will not be matched by Savannah River Nuclear Solutions.

For catch-up contribution elections to be effective for the first payroll in 2011, weekly paid employees must make their elections between 8:00 a.m. Eastern Time on December 21, 2010 and 8:00 p.m. Eastern Time on December 23, 2010. Monthly paid employees must make their elections between 8:00 a.m. Eastern Time on December 14, 2010 and 8:00 p.m. Eastern Time on January 7, 2011.

Important:

Please note, your 2010 catch-up contribution election rate on file will not carry over into 2011. You must make a new catch-up contribution election of a specific dollar amount per pay period each year.

You have two ways to change your contribution election:

Online

Log on to www.ibenefitcenter.com

- Select the plan name, "Savannah River Nuclear Solutions Defined Contribution Plan," from the homepage to access your plan summary page
- Click on the "Contributions" tab
- Select "Catch-up Contributions"
- Enter the amount you want deducted from each paycheck

By phone

Call a Mercer Service Representative at 1-866-288-3257 (toll-free) between 8:00 a.m. and 10:00 p.m. Eastern Time, Monday through Friday

If you're concerned about preparing for retirement, we hope you consider making catch-up contributions. They can be a great way to contribute more to the SIP while taking advantage of tax-deferred investing.

Sincerely,

Mercer